

ACADEMY OF  
LEADERSHIP &  
MANAGEMENT

Executive  
education and  
key people  
development

# Level 6

Certificate in Professional Supervision



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# Level 6



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## Certificate in Professional Supervision

### THE QUALIFICATION

The Level 6 Certificate in Professional Supervision is designed for senior leaders, middle managers and aspiring leaders and managers who currently provide supervision or will be progressing into such a role. Participants may be working within a wide range of backgrounds, including education, local government, health and wellbeing. The course is also suitable for those currently or planning to practise as a supervisor for coaches and mentors. Participants will be looking to get the very best out of their staff through highly effective, professional, ethical and developmental supervision, ensuring that all team members are working to full capacity in a supportive, innovative and inspirational working environment.

### THE COURSE

The course incorporates a blended learning approach including face to face and online tutorials, online and work-based learning, and access to relevant reading and research. The course is split into three learning modules which cover the knowledge required for successful supervision, the practice of working as a professional supervisor and reflections on personal and professional success. Each module is assessed through a mix of written assignments and the completion of a reflective portfolio, using evidence of supervision work, reflective practice, feedback and further development planning. Participants receive detailed and comprehensive feedback on these assignments, including areas for reflection and further reading, with the aim of encouraging further personal and professional development.

### BENEFITS - FOR THE ORGANISATION

For the organisation, benefits include measurable and sustainable gains in productivity and organisational effectiveness and a strengthened and empowered workforce that is capable of problem solving and innovative development. The development of professional supervisors who are able to use feedback and outcomes from supervision sessions to plan their own and others' professional development will contribute to successful outcomes for service users and the achievement of organisational priorities and goals.

### BENEFITS - FOR THE LEARNER

Participants will see significant growth in their professional experience and skills. They will gain valuable experience of providing professional supervision to colleagues that will help them grow and develop into effective leaders, managers and practitioners. Further to this, they will also develop the skills, knowledge and behaviours required to understand the purpose and principles of effective and ethical professional supervision. They will also be able to establish and maintain effective professional supervision relationships, reflecting in depth on their practice and taking responsibility for developing their own learning and progress.

### IMPACTS

Participants and their sponsors can confidently expect real and sustainable impacts for themselves and for their organisations. These impacts will always be closely linked to the objectives of the participant and their organisation, and will include:

- enhanced team leadership skills and an increased capacity to support the development of colleagues and other professionals
- improved capacity to support a team and hold its members to account for delivery of organisational objectives, improved professional practice and ethical practice
- improved solutions focused, innovative, ethical and effective practice for the individual and across the organisation.

### WHY OUR APPROACH WORKS

Our team are well-respected practitioners and supervisors with long term experience of working in senior management and leadership positions.

- Our learning activities are practical, current and relevant to the 21st century organisation.
- The course is highly interactive, informative and people-centred.
- Learning is flexible and does not involve excessive amounts of 'off the job' time.
- Our methodology is consistently cross referenced with new concepts and ways of thinking.

### PROGRESSION ROUTES

The programme is accredited at level 6 by NCFE, a UK wide awarding body covering a broad range of specialisms. Level 6 equates to final year honours degree level and is therefore a prestigious qualification in its own right. It can provide progression routes to further professional development, including entry to Level 7 programmes in Leadership & Management or Coaching & Mentoring and to Masters level study.

**PROGRAMME CONTENT**

The Certificate takes approximately 6 months to complete and incorporates three modules:

**MODULE 1****The principles and practice of effective professional supervision**

This module covers the principles and practice of effective professional supervision, models and approaches that underpin such practices and approaches to appraising and evaluating their effectiveness and impacts. The module is assessed through a reflective review assignment.

**MODULE 2****Undertaking effective professional supervision**

This module covers the establishment of professional supervision relationships through appropriate contracting, relationship building, the practicalities of the professional supervision relationship, from inception to closure, and the structure and content of appropriate records. The module is assessed through a portfolio of professional practice.

**MODULE 3****Reflecting on your ability to perform as a supervisor of professionals**

The final module covers appraisal of the participant's ability to perform effectively as a professional supervisor, the planning of continuing professional development and making the case for professional supervision to a range of stakeholders. The module is also assessed through a portfolio of professional practice.

## What our students say about our courses

Throughout my time on the course, I feel I was invested in as a whole person; the result is I completed the course with not only a qualification, but a clear idea as to what I wanted to achieve with my career and how I was going to do it.

I chose to study for my qualification through the Academy of Leadership and Management due to their flexible study options and strong reputation in the industry. I was delighted with the support I received, through one-to-one calls with my coach / supervisor, email support, and the online forum. All communication with the Academy of Leadership and Management was efficient, professional and helpful, and I would not hesitate to recommend them.

I found ALM'S approach impressive. The course materials, supervision and constructive feedback were of a high quality and stimulated me to do my best. I particularly appreciated their skilful blend of friendly responsiveness and flexibility with their rigour and professionalism.

The course materials are excellent as is the quality of tutoring and coaching. I know I grew and developed as a coach as a consequence of this unique learning experience.

I thoroughly enjoyed the challenge of this qualification. Since completing the programme I have been able to add coaching and mentoring to my commercial offer and have supported some fantastic individuals in some inspiring organisations in both the private and third sectors. The programme is supported by 1:1 coaching and support which was timely and at times pastoral and educational. The support makes distance learning less distant....a great programme.

The ALM process of learning offers a very balanced approach between academic research and the art of actual practice. The use of an external ALM coach has been invaluable to the learning process. Thanks to the ALM support I have contributed more effectively to my team and organisation, worked more easily and productively with others (boss, direct reports, and peers) and improved my communication skills.



**LEARNING ACTIVITIES**

Each module contains a number of learning activities which include:

- Professional supervision
- Online learning
- Practical work based and reflective assignments
- Access to relevant and current reading and research
- Regular, comprehensive, personalised feedback and support from your tutor and the assessment team

**ABOUT NCFE**

NCFE (Northern Council for Further Education) design, develop and certificate NCFE and CACHE (Council for Awards in Care Health and Education) branded qualifications, apprenticeships, Functional Skills and more, with over 500 nationally accredited qualifications in their portfolio. All are supported by their exceptional customer service and unique, friendly approach. Last year, 340,000 learners from 2,000 educational institutions chose NCFE to move their careers forward.

**ABOUT THE ACADEMY OF LEADERSHIP & MANAGEMENT**

**The Academy of Leadership & Management is a well respected provider of executive education and key people development in:**

- leadership & management
- business & enterprise
- coaching & mentoring
- business advice and consulting

We are an awarding centre for ILM, SFEDI, IOEE and NCFE. We are one of ILM's largest awarding centres for senior level qualifications and work with employers and individual students in the public, private and third sectors in the UK and internationally. We also deliver courses at Level 6 and Level 3 and have developed strong progression routes into higher education at undergraduate and postgraduate level.

We have a proven reputation for developing business professionals and leaders. Our distinctive and flexible approach, developed by our highly experienced team over the past 30 years, is proven to deliver results. For this particular qualification we are working with our valued partner, the Four Cornerstones.

**ABOUT THE FOUR CORNERSTONES**

Innovating today; transforming tomorrow. The Four Cornerstones is a consultancy dedicated to supporting individuals, groups and organisations to be the best they can be. Their belief is that in order to thrive, leaders, professionals and learners at all levels need to lead and grow from the inside out and from a place of understanding their TRUE™ self. Their ethos is expressed in their TRUE™ leadership and personal development models, through coaching, consultancy, mentoring and training.

The Four Cornerstones is committed to developing creative, reflective, emotionally intelligent and future ready individuals who are aligned with their purpose and values as well as confident in their skills, knowledge and understanding.

**DURATION AND COSTS**

The Level 6 Certificate in Professional Supervision can normally be completed within 6 months, although timescales can be adjusted to suit individual needs. Course fees are £2,520 (£2,100 exc VAT).

An instalment plan is available to self-funding students. Course start dates are agreed on an individual basis.

**FURTHER INFORMATION**

[www.academyilm.co.uk](http://www.academyilm.co.uk)

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